



Empowering Early-Career Researchers with the ONE Framework

Fair, contextual, and comprehensive assessment for your next career step.

1. Fair Comparisons

- **Challenge:** Seniority often skews evaluation in favor of long-established researchers.
- **ONE Solution:** Cohort-based scoring compares you only with peers in your field and at your career stage — creating **10k+ unique cohorts** for fair benchmarking.

2. Strategic Career Insights

- **Challenge:** Hard to know where you stand in a competitive field.
- **ONE Solution:** Benchmarking tools show your strengths and gaps to help you plan your career trajectory with confidence.

3. Global Visibility

- **Challenge:** Getting noticed outside your immediate network is difficult.
- **ONE Solution:** Maintain a dynamic, searchable profile visible to institutions, funders, and collaborators worldwide — with credit for more than just publications.



4. Recognition Beyond Papers

- **Challenge:** Important contributions like mentoring, open science, or outreach are often overlooked.
- **ONE Solution:** Over **70 indicators** capture a wide range of achievements — from societal engagement to leadership and innovation.



5. Collaboration & Networking

- **Challenge:** Finding the right collaborators can be slow and uncertain.
- **ONE Solution:** Search by cohort and performance profile to connect with peers and mentors aligned to your research goals.



6. Funding-Ready Evidence

- **Challenge:** Applications need concrete proof of impact.
- **ONE Solution:** Export contextualized indicator scores for funding calls — trusted by their compliance with **COARA, DORA, UNESCO, and Leiden Manifesto** principles.



7. Track Your Growth

- **Challenge:** Progress is hard to quantify year over year.
- **ONE Solution:** Use decade-long trends in outputs, impact, leadership, and collaborations to set and track personal milestones.



8. Smarter Career Moves

- **Challenge:** Choosing the next step can feel like a gamble, with limited insight into opportunities and networks.
- **ONE Solution:** Use the **mobility app** to identify the best destinations based on real mobility trends, and the **author search tool** to connect with the right people before you move — reducing uncertainty and increasing your chances of landing in the right environment.